



CITY OF JOHNSTON
invites applications for the position of:

Police Officer - Certified Lateral Transfer

SALARY: Starting range effective July 1, 2023 \$67,714 - \$79,980 Annually

- Lateral transfer incentive up to \$5000

OPENING DATE: 11/10/21

DESCRIPTION:

Seeking dedicated, team-oriented individuals to perform a wide range of law enforcement and crime prevention duties for the safety and protection of life and property in the Johnston community. Johnston Police Officers preserve peace, restore order, and serve the best interests of community safety.

View our [recruitment video](#), and be sure to check out our [website](#), and look us up on [Facebook](#) and [Instagram](#)!

EXAMPLES OF ESSENTIAL DUTIES:

Officers regularly engage in problem-solving, community education/outreach/intervention, critical thinking, and perform investigative work in preparation for arrest, referral or mitigation.

TYPICAL QUALIFICATIONS:

This position requires a high school diploma or equivalent and sixty (60) semester credit hours from an accredited university or college as well as meeting all requirements of the Iowa Law Enforcement Academy.

- Full-time sworn law enforcement officer experience may be substituted for college credits as follows: each year of full-time experience equates to fifteen (15) semester credit hours.
- Full-time military experience may be substituted for college credits as follows: each year of full-time military experience equates to fifteen (15) semester credit hours.

This recruitment is for certified law enforcement officer candidates only. To be eligible for consideration of lateral transfer, the following additional prerequisites are required:

- *In-state applicants must hold current ILEA certification and have a minimum of: successful completion of a field training program and two (2) years' professional law enforcement experience upon hire with no more than a 180-day break in service.*
- *Out-of-state POST-certified applicants must have a minimum of three (3) years' law enforcement experience with no more than a 180-day break in service.*

SUPPLEMENTAL INFORMATION:

Law enforcement officers interested in applying should have a demonstrated work history of professionalism, commitment to community trust building, and a proven work history of proactivity, tolerance, and citizen engagement.

Recruitment for lateral transfer candidates is ongoing until the positions are filled.

Starting annual wage range for lateral transfer police officers is \$67,714 - \$79,980 depending upon experience and qualifications. Top step for police officer effective July 1, 2025 is \$102,058.

APPLICATIONS MUST BE FILED ONLINE AT:

<http://www.cityofjohnston.com/jobs>

Johnston, IA 50131

515.278.2344

careers@cityofjohnston.com