

**CITY OF JOHNSTON  
JOB DESCRIPTION**

**Department:** Public Works  
**Title:** Maintenance Worker I - Streets  
**FLSA:** Non-Exempt  
**Date:** March 5, 2008  
**Reports to:** Public Works Superintendent

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**DEFINITION**

Performs any combination of laboring, equipment operation, semi-skilled building and mechanical trades assignments involving the maintenance and repair of streets, premises and property of municipality and the provision of scheduled and emergency services within the Public Works Department.

**EXAMPLES OF DUTIES AND RESPONSIBILITIES**

Builds and sets forms for the pouring and finish of concrete for curbs, gutters and sidewalks, footings, catch basins, manholes, storm sewers; mixes, pours and spreads concrete, asphalt, gravel and other materials using hand and power tools.

Spreads and levels earth, sand and gravel using public works vehicles, hand and power tools; lifts, carries and holds materials, cleans tools, equipment, materials and work areas.

Cleans and repairs catch basins, manholes, culverts and storm drains using public works equipment, hand and power tools.

Operates, services and maintains motor grader, endloader, backhoe, terragator, tractors, mowers, street sweeper and related public works equipment; assists Maintenance Mechanic in the repair and maintenance of public works and other municipal vehicles and related equipment; checks gas, oil and fluids; washes vehicles.

Trims and removes trees and brush using chainsaw and chipper; rakes leaves and removes fallen branches and other objects which are hazardous to public safety.

Removes snow and sands/salts streets and sidewalks using graders, dump trucks, endloaders, snow blowers and related equipment.

Drives trucks equipped with dump body, tanks and peripheral equipment to transport loose materials such as sand, gravel, crushed rocks and related materials to job site; loads truck by hand or by operating mechanical loader.

Erects barricades, fences and rails to protect the public from hazardous conditions.

Maintains city parks, trails and cemeteries, removing brush and trash, mowing and trimming grass, sewing grass and related turf and tree maintenance tasks.

Assists in utility (water/wastewater) department tasks such as removing sludge and operating backhoe to repair water mains and hydrants.

Levels and finishes gravel roads using a motor grader; maintains shoulders by proper leveling, filling and blading.

Maintains and repairs buildings, equipment and facilities utilizing basic skills associated with the construction and mechanical maintenance trades.

Installs and maintains traffic signs and markers; maintains sign inventory; installs and repairs traffic lights; hangs signs and decorations on municipal facilities and premises using hand and power tools; assists in flood control and related emergency situations; assists in spring cleanup tasks by removal and dispersal of unwanted household items.

Performs related work as required.

Regular work attendance is required.

### **REQUIRED KNOWLEDGE, SKILLS & ABILITIES**

Any combination of general construction, repair, maintenance, equipment operation experience of at least two years in a road construction or public works setting. Possession of a valid Iowa CDL with air brake option or ability to obtain one within 30 days of hire date. Knowledge of the materials, equipment, tools used in various public works maintenance and construction functions; knowledge of the operating characteristics of heavy and specialized equipment; ability to perform a variety of laboring and semi-skilled tasks in the operation, maintenance and repair of various types of public works equipment and building structures and premises. Ability to follow written and oral instructions; ability to understand potential hazards and learn safety precautions.

### **PHYSICAL CHARACTERISTICS OF WORK**

Basically outside work involving frequent standing and walking. Work involves lifting, pushing, pulling, carrying heavy objects and materials used in public works maintenance, solid waste removal and construction tasks such as jackhammers and solid waste containers weighing 50 lbs. or more, and intermittent periods of sustained physical activity involving climbing, crawling, bending, stooping and crouching. Eye/hand/foot coordination, manual and finger dexterity, acceptable hearing and related cognitive abilities.

### **VISION REQUIREMENTS**

Clarity of vision 20 ft. or more, good depth perception and field of vision in order to operate various kinds of public works motorized equipment.

### **ENVIRONMENTAL CHARACTERISTICS**

Work is performed in an environment with undesirable conditions; exposure to extreme heat and cold, odors, noise, dust, fumes, moving parts, electrical shock, burns and toxic agents. Occupational hazards are those generally associated with ongoing exposure to moving machinery/equipment leading to cuts, bruises, burns, strains, and potentially more serious injuries.

**The City of Johnston is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the city will provide reasonable accommodations to qualified individuals with disabilities and encourages prospective employees and incumbents to discuss potential accommodations with the Employer.**