



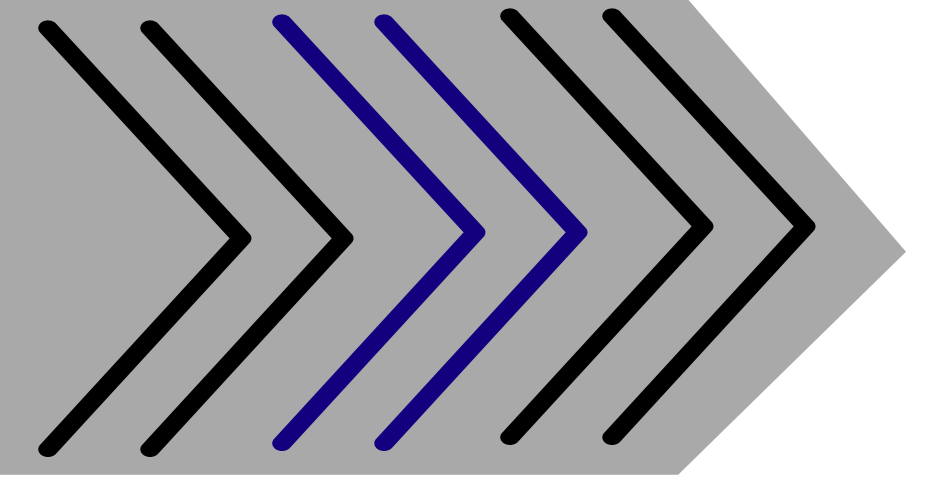
JPD Lateral Transfer Program

BUILD YOUR **CAREER** IN JOHNSTON



Qualities

we seek in certified candidates



- Certified officers commitment to community policing and proactive citizen engagement
- Strong work history of professionalism
- Team player with a passion for public service
- Creative problem solvers and critical thinkers
- Willingness to embrace core values of Honor, Protection and Service

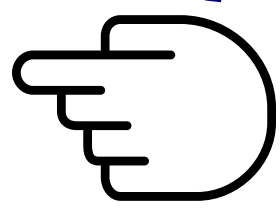
WHAT WE OFFER

7.39 hours

PTO accumulated bi-weekly

Wellmark healthcare coverage

Starting Salary as high as \$67,051



Up to \$2,500 one-time incentive pay upon completion of FTO training

Seasoned Officers will reach compensation **TOP OUT** in 3 years



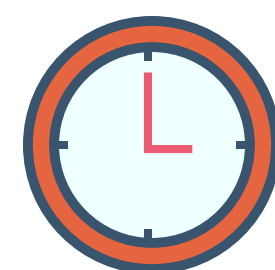
Other Compensation



- Annual uniform allowance
- Body armor provided
- Weapon stipend
- Longevity pay
- Officer-in-Charge (OIC) pay
- Regular off-duty work

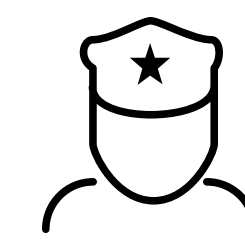
- Special assignments/events
- Grant programs
- Community outreach initiatives

IOWA PERS retirement



6 days on 3 days off with one-hour shift overlap

Wide Range of career development opportunities in specialty assignments

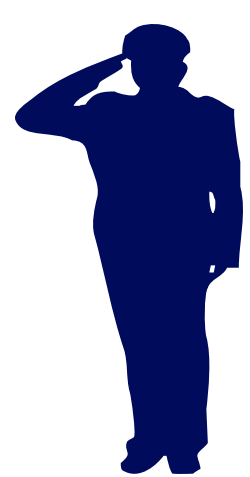


- Detective
- School Resource Officer
- Community Affairs Officer
- Support Services Officer
- Officer in Charge
- Tactical Operator (STAR & SERT)
- Hostage Negotiator
- Crime Scene Investigator
- Technical Crash Investigator
- Property & Evidence Custodian
- Intelligence Officer
- Drug Recognition Expert
- Field Training Officer
- Bicycle/UTV Patrol Officer
- Peer Support Counselor

Chain of Command: Chief → Lieutenant → Sergeant → Officer

MEMBERS

- experience
- strong community support
- positive work environment
- opportunity to be a stakeholder in the advancement of a growing organization and community



29 sworn

46,000 sq. ft.



public safety building



Vibrant recreational amenities



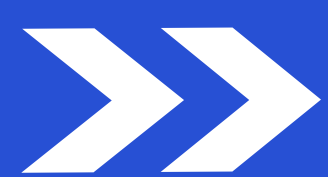
2 WEEK in-house training academy followed by an abbreviated field training program for veteran applicants



- Individually issued Rock River Arms patrol rifle
- Modern vehicles with up-to-date technology and equipment
- Advanced ballistic protection



Johnston Community Population: 21,114 (2016 U.S. Census Bureau)



To apply, visit www.cityofjohnston.com/employment

